Southeast Health Graduate Medical Education

2020-21 Residency Recruitment Diversity Report

Residency Candidate Self-Identification Diversity Questionnaire

Southeast Health values the strength that a diverse group of physicians brings to medical care. We strive to recruit candidates to enhance our cultural and educational diversity. We encourage all underrepresented persons to apply for residency training. We respectfully invite you to voluntarily complete this questionnaire. Responses will remain confidential and may only be used in accordance with the provisions of applicable federal laws, executive orders, and regulations, including those which require the information to be summarized and reported to the Federal Government for civil rights enforcement purposes. If you choose not to self-identify your race/ethnicity at this time, the employer may determine this information by visual survey and/or other available information. Southeast Health does not discriminate against any individual with respect to that individual’s terms and conditions of employment, because of such individual’s race, color, religion, sex, or national origin.

***Please mark the boxes with which you primarily identify. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment or affect your application.***

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| CITIZENSHIP, RACE, ETHNICITY, & LANGUAGE | **Race: American Indian or Alaska Native (**origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment) |  |
| **Race: Asian (**origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam) |  |
| **Race: Black or African American (**origins in any of the black racial groups of Africa) |  |
| **Race: Hispanic or Latino or Spanish Origin (**of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race) |  |
| **Race: Native Hawaiian or Other Pacific Islander (**origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands) |  |
| **Race: White (**origins in any of the original peoples of Europe, the Middle East, or North Africa) |  |
| Race: Multiple Race/Ethnicity (Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories) |  |
| Race: Other |  |
| Multi Language Fluency |  |
| PERSONAL IDENTY | Gender: Female |  |
| Gender: Male |  |
| Gender: Other |  |
| Age: <28 years old |  |
| Age: >28 years old |  |
| Family Status: Married |  |
| Family Status: Unmarried |  |
| Family Status: Children |  |
| Veteran status |  |
| Disabilities |  |
| SOCIO-ECONOMIC | Social Background: Rural (town population of <10K, areas of open country, or small settlements) |  |
| Social Background: Educational/Social Disadvantaged (i.e. coming from a low-income family, attending a school with a limited college preparatory curriculum, being the first generation in one's family to attend college and residing in a community with low college-going rates) |  |
| Medically Underserved Background (Federally designated underserved area OR area with a high proportion of population below the poverty level combined with a low number of primary care physicians) |  |